

Code of Social Responsibility of Tyler Technologies, Inc. February 26, 2021

Tyler Technologies, Inc. ("Tyler") is opposed to all forms of discrimination and to all forms of modern slavery, human trafficking, forced or compulsory labor, and child labor. It is Tyler's policy to conduct its business in accordance with the applicable laws, regulations, and rules of the jurisdictions where it conducts business. Tyler is committed to ensuring that its employees are treated with respect and dignity, and that its business is conducted in a way that complies with its Environmental Policy.

Tyler also expects its business partners to operate in a manner consistent with this Code of Social Responsibility. Consistent with the United Nations Declaration on Human Rights and the International Labour Organization Declaration on Fundamental Principles and Rights at Work, we expect our business partners to share in our respect for human rights, employee health and safety, and a voluntary labor force. We further expect our business partners to comply with applicable human rights laws and regulations, and to respect their employees' freedom of association.

