

**Environmental Policy of  
Tyler Technologies, Inc.  
February 26, 2021**

Tyler Technologies, Inc. ("Tyler") is committed to conserving natural resources and addressing environmental concerns at global and local levels. Through our operations, infrastructure, and product offerings, we will strive for continuous quality improvement and strategic planning directed at reducing our company's environmental impacts. Our management priorities for improving environmental performance will include regulatory compliance, sustainability, and ecological integrity.

We are committed to these principles:

- Compliance with legal environmental requirements wherever we do business
- Developing technology solutions that reduce paper waste, fuel use, and CO<sub>2</sub> emissions in the communities we serve
- Preventing pollution and reducing consumption of resources through waste management, strategies that promote waste minimization, re-use, recovery, and recycling
- Providing a safe workplace for our team members and integrating health, fitness, and wellness into our culture, including offering robust healthcare benefits
- Use of environmental management as a positive market differentiator
- Pursuing sustainable operations and conservation opportunities
- Continuous improvement that includes regular reviews of our environmental initiatives, targets, policies, and practices
- Educating our team members, clients, and communities about sustainable practices

In our sustainability practices, we will strive for the uniform adoption of high standards. Our team members will demonstrate and communicate leadership in environmental performance to encourage and educate clients about sustainable behaviors. We aim to be recognized as a leader in environmental stewardship by our team members and clients, and throughout the communities where we live, work, and do business.

We will seek to promote our sustainability beliefs, standards, and practices throughout the ecosystem of our company operations. We will continue to work cooperatively with other organizations and local communities to promote sound environmental management and sustainability.

